



Pay Band	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18*	19*	20*	21*	22*	23*	24+
U	18.92	18.92	19.11	19.33	19.55	19.75	19.99	20.20	20.66	21.15	21.64	22.11	22.63	23.13	23.67	24.21	24.76	25.34	25.88	26.51	27.10	27.74	28.35	29.01	29.68

Compensation is determined by the number of days (hours) worked in the school year. Employment beginning after the annual work term begins for those whose official work calendar is less than 240 days will receive prorated pay based on the number of workdays and paycheck cycles remaining in the payroll year.

EXPERIENCE - Limited types of non-FCS experience that are determined to be "substantially equal" in nature and value to service with FCS will be considered in determining experience credit. Final determinations for non-FCS experience is made by FCS Human Resources as guided by Procedures for Compensation Administration. Experience must meet at least one of two basic criteria: 1) full-time employment in an accredited school or government agency performing essential duties highly comparable to those performed by the FCS position to be filled; or 2) experience where highly advanced or specialized skill ~~77467 ref 1a1T1a1T1a1s10(1).(i)-(i)-35~~